

RIDER TO BE ATTACHED TO YOUR BOOKLET

NOTICE OF CHANGE

Covered Classes: The "Covered Classes" are these Employees of the Contract Holder (and its Associated Companies): All Employees of Exelixis, Inc. and Exelixis US LLC.

Effective Date of Change: The first day on or after January 1, 2018 on which you are insured (see the section of your Booklet entitled "When You Become Insured"). The section of your Booklet entitled "Delay of Effective Date" does not apply to this change.

Group Contract No.: G-60356-CA

Your Booklet coded 60356, BGL-BADD-OGL-OADD-DGL, All Employees, Ed 12-2017,1,3 and 60356, BGL-BADD-OGL-OADD-DGL, All Employees, Ed 12-2018, 10 is changed as follows:

- The **OPTIONAL ACCIDENTAL DEATH AND DISMEMBERMENT COVERAGE** section of the **Schedule of Benefits** is replaced by the following:

BENEFIT AMOUNTS UNDER EMPLOYEE INSURANCE:

You may enroll for one of the options below. The option for which you enroll will be recorded by your Employer and reported to Prudential.

Amount For Each Benefit Class:

Benefit Classes

Amount of Insurance

All Employees

Any multiple of \$25,000.

Maximum Amount: the lesser of (1) and (2):

(1) 10 times your annual Earnings. If this amount is not a multiple of \$1,000, it will be rounded to the next higher multiple of \$1,000.

(2) \$1,000,000.

The Definitions section explains what "Earnings" means.

All other provisions in your Booklet remain unchanged.

THE PRUDENTIAL INSURANCE COMPANY OF AMERICA