



# Critical Illness Insurance Plan Summary and Rate Sheet

Exelixis, Inc.

Coverage Effective: 1/1/2026

Critical Illness Insurance from **The Prudential Insurance Company of America (Prudential)** pays you regardless of your medical or disability plans. Benefits are paid directly to you to spend however you like, including out-of-pocket medical costs and everyday living expenses.<sup>1</sup>

Below is a summary of the benefits included in the coverages available to you, your spouse/domestic partner and child(ren).

This is a summary of benefits and does not include all plan provisions, exclusions and limitations. If there is a discrepancy between this document and the group contract issued by The Prudential Insurance Company of America, the terms of the group contract will govern.

## Critical Illness Plan Design

Coverage Summary	
<b>Eligibility</b>	All active, full-time & part-time employees working a minimum of 30 hours per week.
<b>Employee</b>	Employee - Up to age 100
<b>Spouse/Domestic Partner</b>	Dependent Spouse/Domestic Partner - Up to age 100
<b>Children</b>	Dependent Child - Up to age 26
<b>Employee</b>	Any multiple of \$10,000 but not less than \$10,000 and not more than \$30,000.
<b>Spouse/Domestic Partner</b>	Any multiple of \$10,000, but not more than the lesser of \$30,000 or 100% of the Employee Amount.
<b>Children</b>	Any multiple of \$5,000, but not more than the lesser of \$15,000 or 50% of the Employee Amount
<b>Guaranteed Issue Amount</b>	Employee - \$30,000 Spouse/Domestic Partner - \$30,000 Child - \$15,000 All amounts are Guaranteed Issue during initial eligibility, annual enrollment, and Qualified Life Events. Enrollment at any time other than initial enrollment, annual enrollment or a Qualified Life Event is not permitted.
<b>Age Reduction Schedule</b>	No Age Reduction Applies to Employee and Spouse/Domestic Partner Coverage.
<b>Lifetime Benefit Maximum</b>	500% of amount of insurance.
<b>Recurrence</b>	100% of the amount paid for the First Occurrence of the Critical Illness or Procedure up to the Lifetime Maximum Benefit. Recurrence means positive diagnosis of a Critical Illness or Procedure for which a benefit was paid, and the date of diagnosis of recurrence is more than 180 Days after prior benefit payment.

<b>PAID AT 100% OF COVERAGE AMOUNT<sup>2</sup></b>	Invasive Cancer-Heart Attack -Major Organ Failure -Stroke -Renal Failure -Alzheimer's Disease -Severe Coronary Artery Disease -Coma -Paralysis of Limbs -Third Degree Burns -Benign Brain Tumor-Muscular Dystrophy  <b>Childhood Benefits</b>  Cystic Fibrosis-Sickle Cell Anemia -Cerebral Palsy -Down Syndrome -Spina Bifida -Cleft Lip / Palate
<b>PAID AT 25% OF COVERAGE AMOUNT<sup>2</sup></b>	Cancer in Situ

<b>Additional Benefits and Provisions</b>	<b>Your plan also provides coverage for the benefits listed below. This coverage is paid in addition to the Lifetime Benefit Amount payable under you plan</b>
<b>Wellness Benefit</b>	Wellness benefit is a \$50 benefit which is payable once per calendar year if the covered person receives one of the specified health screening tests while not confined in a hospital. Please refer to the booklet/certificate for details. <sup>3</sup>
<b>National Cancer Institute Evaluation</b>	National Cancer Institute Evaluation \$750 lifetime benefit (\$500 evaluation and \$250 transportation) for a Covered Person's evaluation or consultation at an NCI designated cancer center.
<b>Transportation Benefit</b>	Transportation benefit for transportation expenses of the lesser of the actual charges incurred for commercial travel, plus \$0.50/mile for noncommercial travel or \$1,000 per round trip for travel between hospital or medical facility and the residence of the covered person for treatment of Critical Illness. The Transportation Benefit is limited to one benefit payment per Calendar Year for each Covered Person receiving treatment during that visit.
<b>Lodging Benefit</b>	Lodging benefit of \$100 per day for lodging needed in connection with treatment for Critical Illness. Limited to 60 days per calendar year per Covered Person receiving treatment.
<b>Skin Cancer Benefit</b>	Skin Cancer Benefit of \$250 payable once per Covered Person per calendar year

## Insurance Rates

Critical Illness Insurance may cost less than you think. Your Monthly rates per \$1,000 of coverage are outlined below.

Rates		
Attained age of Employee	Employee	Spouse/Domestic Partner
<25	\$0.416	\$0.416
25-29	\$0.483	\$0.483
30-34	\$0.551	\$0.550
35-39	\$0.624	\$0.623
40-44	\$0.677	\$0.675
45-49	\$0.983	\$0.983
50-54	\$1.421	\$1.426
55-59	\$2.138	\$2.151
60-64	\$3.049	\$3.071
65-69	\$4.894	\$4.933
70-74	\$6.403	\$6.450
75-79	\$6.403	\$6.450
80-84	\$6.403	\$6.450
85+	\$6.403	\$6.450

  

<b>Child Up to Age 26</b>
\$0.382

Rates may change as the insured enters a higher age category. Also, rates may change if plan experience requires a change for all insureds.

Spouse/Domestic Partner rate is based on employee's date of birth.

Follow this worksheet to determine the cost of insurance for you.

- Select the desired amount of coverage \$\_\_\_\_\_
- Locate the monthly rate The monthly rate per \$1,000 is \$\_\_\_\_\_
- Divide the selected amount of coverage by \$1,000. Then multiply the result by the monthly rate to get the monthly cost of insurance. \$\_\_\_\_\_ divided by \$1,000 is \$\_\_\_\_\_  
\_\_\_\_\_ multiplied by \$\_\_\_\_\_ = \$\_\_\_\_\_

1. Out-of-pocket expenses may be both medical and non-medical expenses.
2. Above is a summary of the benefits included in the coverages available to you. For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.
3. The Health Screening/Wellness Benefit is not available in all states. All Employees of Exelixis, Inc. are eligible to receive this benefit if they qualify

**This coverage is not health insurance coverage (often referred to as “Major Medical Coverage”).**

**This type of plan is NOT considered “minimum essential coverage” under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.**

## THIS IS AN EXCEPTED BENEFITS POLICY. IT PROVIDES COVERAGE ONLY FOR THE LIMITED BENEFITS OR SERVICES SPECIFIED IN THE POLICY.

Group Critical Illness Insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Critical Illness Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. A more detailed description of the benefits, limitations, and exclusions applicable are contained in the Outline of Coverage provided at time of enrollment. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 114774

This product is subject to filing and approval by the applicable jurisdictions. Product terms and conditions may vary from what is discussed herein.

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